



GREATER JOHNSTOWN COMMUNITY YMCA

LIFEGUARD JOB POSITION DESCRIPTION

Job Title: Lifeguard

Department: Aquatics

Supervisor: Lifeguard Coordinator

FLSA Status: Part Time

Location: Greater Johnstown Community YMCA

Time: 6 - 20 hrs/week

Salary Range: \$12 /hour

Guiding Principles for All Staff:

YMCA Mission: To put Christian Principles into practice through programs that build a healthy spirit, mind, and body for all.

YMCA Cause: To strengthen the foundations of community through the areas of focus of youth development, healthy living, and social responsibility.

YMCA Character Development: The core values that guide the YMCA in fulfilling the mission and goals are: Caring, Honesty, Respect, and Responsibility.

Position Summary:

The Lifeguard position supports the Y, a leading nonprofit organization committed to strengthening communities through youth development, healthy living, and social responsibility. The Lifeguard at the Greater Johnstown Community YMCA creates a safe and positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe swimming conditions in the pool, deck, and surrounding areas in accordance with YMCA policies and procedures.

Essential Functions:

- Maintains active surveillance of the pool area.
- Knows and reviews all emergency procedures, and responds to emergencies immediately in accordance with YMCA policies and procedures.
- Responds promptly to challenges with possible solutions.
- Knows, understands, and consistently applies safety rules, policies, and guidelines for the

pool and aquatic area.

- Remains calm and objective when under pressure or when challenged by others.
- Maintains accurate records as required by the YMCA and/or the state health department code.
- Performs equipment checks and ensures appropriate equipment is available as needed.
- Checks the pool for hazardous conditions when arriving.
- Performs cleaning, putting in lane lines, and other duties as assigned when not guarding.
- Performs chemical testing when not guarding, as required, and takes appropriate action.
- Committed to maintaining a workplace free from all forms of harassment.
- Adheres to policies related to boundaries with youth.
- Attends required abuse risk management training.
- Adheres to procedures related to managing high-risk activities and supervising youth.
- Reports suspicious or inappropriate behaviors and policy violations.
- Follows mandated abuse reporting requirements.

Qualifications:

- Minimum age of 15 with a support lifeguard.
- Certifications: Basic life support or professional rescuer CPR/AED, first aid.
- Current YMCA Lifeguard or equivalent.
- Child abuse prevention training within 30 days of hire date.
- Ability to maintain certification-level physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with YMCA standards.
- Is committed to maintaining a workplace free from all forms of harassment.
- Adheres to policies related to boundaries with youth.
- Attends required abuse risk management training.
- Adheres to procedures related to managing high-risk activities and supervising youth.
- Reports suspicious or inappropriate behaviors and policy violations.
- Follows mandated abuse reporting requirements.
- Attends monthly Lifeguard Trainings, and staff meetings.

